

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 2, 2019

**WORK SESSION 6:30 PM
FAIRFIELD ADMINISTRATION BUILDING
CONFERENCE ROOM A**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Balena Shorter

PRESENTATIONS/RESOLUTIONS

- A. Equity Leadership Team Student Participant Recognition - Gina Gentry-Fletcher and Laurence Jones
- B. Elementary Counselor Update - Jennie Thompson
- C. Strategies for Parents: Preventing the Summer Slide - Lani Wildow, Katie Pospisil and Jennie Thompson

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
 - 1. Unpaid Leaves of Absence
 - a. Amber Heis, North, ESL Teacher
(effective May 15, 2019 through May 22, 2019; for childrearing purposes)
 - b. Glenna Klei, Crossroads, Intervention Specialist
(effective for one day on May 6, 2019; for personal reasons)
 - 2. Employment
 - a. Daryan Martin, Senior High, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a new position)
 - b. Kareem Sanders, Central, Assistant Principal
(recommended for a new two-year administrative contract effective July 1, 2019 - July 30, 2021, for 203 days, on the certified administrative salary range 1 for a replacement position)

- c. Britni Tudor, West, Assistant Principal
(recommended for a new two-year administrative contract effective July 1, 2019 - July 30, 2021, for 203 days, on the certified administrative salary range 1 for a replacement position)

- d. Extracurriculars 2018-2019

Freshman

Parker Castillo, Volleyball, Boys

- e. Elementary Summer School Tutors

Andrea Gemperle
Rebecca Heis

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$29.83 per hour from June 10, 2019 through August 2, 2019. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- f. Credit Recovery and or Credit Flexibility Instructor

Sara Roark

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$29.83 per hour for the 2018-2019 school year for up to ten (10) hours per student per class.

(All employment is contingent upon satisfactory submission of all required documents.)

- g. Substitute Teachers 2018-2019

Emily Eick

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

B. Personnel -- Support

1. Resignations

- a. Trisha King, East, Educational Assistant
(effective the end of the 2018-2019 school year; for personal reasons)
- b. Caroline Thomas, Crossroads, Head Cook
(effective the end of the day December 21, 2019; for retirement purposes)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

- 1. Administrative Handbook Revisions - Nancy Lane, Roger Martin, Katie Myers and Billy Smith
- 2. School Fees - Katie Pospisil
- 3. Board Policies
 - a. Policy JECBB – Interdistrict Open Enrollment – Jeff Madden
 - b. Policy JECBD – Admission of Intradistrict School Enrollment – Jeff Madden
 - c. Policy JED – Student Absences and Excuses – Jeff Madden
 - d. Policy JFCI – Weapons in the Schools – Jeff Madden
 - e. Policy JGD – Student Suspension – Jeff Madden
 - f. Policy JGDA – Emergency Removal of Student from Curricular Activities – Jeff Madden
 - g. Policy JGE – Student Expulsion – Jeff Madden
- 4. Additional 33% Freshman School/Senior High American Sign Language Teacher - Roger Martin
- 5. Roof Replacement/Repairs at High School and East - Joe Penney
- 6. Brick Restoration at High School - Joe Penney
- 7. Athletic Complex Urgent Necessity - Joe Penney

D. Other Items for Board Action

1. Recommend approval of the revised District Administrator Evaluation System
2. Recommend approval of the following Board policies:
 - a. Policy BCC – Qualifications and Duties of the Treasurer
 - b. Policy DH – Bonded Employees and Officers
 - c. Policy IKEB – Acceleration
3. Recommend awarding the 2019 district-wide blacktop repairs to Barry L. Brown Paving (They were the lowest bidder meeting specifications for a cost of \$181,700.00 Not to exceed \$300,000.00.)
4. Recommend awarding the bus bids obtained through Southwestern Ohio Educational Purchasing Council to Rush Truck Centers of Ohio, Inc., for the purchase of three (3) seventy-two (72) passenger buses for the cost of \$95,280.00 per bus and two (2) fifty-four (54) passenger handicap-accessible buses for a cost of \$96,342.00 per bus. The total cost for these buses is \$478,524.00 and includes the trade in of five (5) buses. (This vendor provides the International IC Conventional bus currently utilized in the bus fleet and will provide consistency for the bus fleet servicing and maintenance needs.)
5. Recommend approval of the Memorandum of Understanding between Fairfield City School District and City of Fairfield Police Department.
6. Recommend approval of resolution authorizing 2019 - 2020 membership in the Ohio High School Athletic Association.

WHEREAS, Fairfield City School District, District IRN number: 46102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools covering grades 7-12 do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the

OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

7. Recommend Approval of the Following Resolution:

RESOLUTION DECLARING THAT A CASE OF URGENT NECESSITY EXISTS AND AUTHORIZING ENTERING INTO A CONTRACT WITHOUT ADVERTISING OR COMPETITIVE BIDDING FOR THE CONSTRUCTION OF A BUILDING AND NECESSARY IMPROVEMENTS LOCATED AT 1111 NILLES ROAD, FAIRFIELD, OHIO

WHEREAS, due to the need to provide a restroom facility and utility service upgrades for concession stands at the athletic complex located at 1111 Nilles Road, Fairfield, Ohio, and, **WHEREAS**, the construction of the building must be accomplished immediately in order to provide restroom facilities and utility service upgrades for concession stands for athletes and attendees of the athletic complex for fall sports schedule.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District County of Butler, State of Ohio, that:

SECTION 1. It is found and determined pursuant to ORC 3313.46 that there is an urgent necessity for the construction of a restroom facility and utility service upgrades for the athletic complex located at 1111 Nilles Road, Fairfield, Ohio.

SECTION 2. It is further found that compliance with the procedure for advertisement and competitive bidding prescribed by ORC 3313.46 would delay the commencement of said construction for an excessive period of time causing an additional burden on the District.

SECTION 3. The Treasurer and the President of the Board are hereby authorized to enter into a contract without advertising and competitive bids with:

H & H Structural Contracting, Inc.
3245 Profit Drive
Fairfield, OH 45014

For the construction of a restroom facility and utility service upgrades for concession stands located at 1111 Nilles Road, Fairfield, Ohio to accommodate the needs of the athletic complex as described above in an amount not to exceed \$230,000.00

SECTION 4. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of

this Board, and that all deliberations of this Board and of any of its committees that resulted in such action were adopted in meetings open to the public, in compliance with all legal requirements including ORC 121.22.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

ANNOUNCEMENTS

- May 5, 2019 - Arts Fair, 1:00PM - 5:00PM, FHS and FFS
- May 10, 2019 - Senior Citizen Luncheon, 11:15AM, North Elementary
- May 11, 2019 - FHS Prom, 8:00PM, Sharonville Convention Center
- May 13, 2019 - Butler Tech Senior Ceremony, 7:00PM, Cintas Center
- May 16, 2019 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room
- May 20, 2019 - Last Day for Seniors
- May 23, 2019 - Last Day for all Students Grades PK-11
- May 25, 2019 - Graduation, 1:00PM, Cintas Center, Xavier University

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- The employment of public employees 121.22 (G) (1)
- Purchase or Sale of Real Estate 121.22 (G) (2)
- Court Action 121.22 (G) (3) - Pending or Imminent Litigation

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**